



Veterans Equipment Team

CHARTER

The United States of America offers our citizens and the world over freedoms and opportunities not found anywhere else. These freedoms have been fought for and protected by the men and women of the Armed Forces at great sacrifice for nearly 250 years. These veterans have been reposed with special trust and confidence in patriotism, valor, fidelity and abilities to carefully and diligently execute their assigned missions in military and contingency operations. Simultaneously, the bonds forged in their experiences create teams and units with the highest resolve for taking care of each other. The end result is a consistency in high morale yielding mission accomplishment.

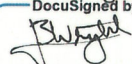
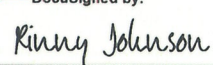
Associated Supply Company, Inc. doing business as ASCO, was founded in 1960 by Bill Wright, a United States Navy Seabee who served during World War II. His military experiences have reverberated through the company's culture spanning six decades. This culture exemplified by ASCO's Core Purpose "To Be A Blessing To Others..." has resulted in the company being known as a military and veteran-friendly organization.

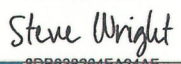
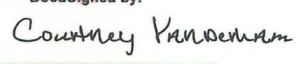
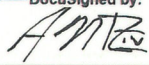
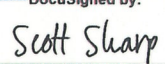
On April 20, 2022, ASCO's 2G, 3G, and the Top Leadership Team (TLT) resolved to establish and formally organize an internal, company and employee resource group for military veterans aimed at recruiting, retaining and advancing the personal and professional lives of those who have served in our nation's Armed Forces.

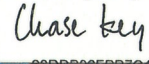
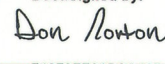
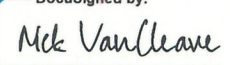
Effective May 1, 2022, this document serves to establish ASCO's Veterans Equipment Team proudly and affectionately referred to as V.E.T. As a volunteer and service organization V.E.T. will be organized, directed, led and operated by veterans and supported by the 2G, 3G and TLT.

The higher intent and purpose of the V.E.T. is to organize current and future veteran-employees in a manner to which they are accustomed, enabling them to operate at their maximum potential. Further, the group is structured in a manner reflecting that of a military unit organized with small-unit leadership to facilitate a mentorship program. This mentor / mentee relationship will ensure the success of these veterans in their assigned duties contributing to the overall success of ASCO in its pursuit of serving our customers.

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